



FNTG

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**The Fort Mason Process**

Funder Organizing Meeting on  
The Role of Funders in Supporting Social Justice  
Movement Building  
in the U.S. and Internationally

\* Conference Center - Fort Mason \*  
San Francisco  
January 23 - 25, 2008

**MEETING REPORT  
&  
SUMMARY OF NEXT STEPS**

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## I. Context

The global justice movement - networked local struggles joined to transnational campaigns and alliances - has become an increasingly powerful force over the last decade. Advanced communication technologies, cyber activism, the innovation of social forums and other creative forms of organizing provide new cultural space and opportunities to develop analysis, build capacities and link efforts across boundaries in innovative and potentially transformative ways.

Many domestic as well as international grantmakers remain interested in understanding the nature, impacts and potential of the global justice movement, and of its ability and that of its U.S. and international counterparts to shape policy outcomes. Funders who are frustrated by an institutional context that encourages funding for short-term transactional objectives over deeper transformational goals are especially interested in strategies to support movements for positive long-term social change.

Over two and a half days in January more than fifty funders and donors met at Fort Mason in San Francisco to explore how better to support social justice movement-building. We were joined by two dozen movement leaders from the U.S. but including representatives from Africa, Europe and the Americas, all linked in some way to the World Social Forum and to local, national or international movements for global justice (see below, “Social Justice Movements in the Fort Mason Process”).

This report provides a summary of convening activities, feedback from online surveys conducted before (Appendix 2) and after the meeting, and other documentation produced through this initiative. Most importantly, it provides an overview of the results of what was billed as an *organizing* meeting, outlining next steps that funders can engage in to build what we are calling the Fort Mason process – an ongoing effort among funders, with movement leaders, to encourage and increase support to social justice movement-building within philanthropy.

Judging from post-convening assessments, nearly all participants were encouraged and inspired by the energy and momentum generated from our discussions. With some reservations participants greatly appreciated the “World Café” small group discussion approach used for most of the meeting, and the equal-footing this provided for participants coming from quite long and rich experience. The feeling of cooperation and solidarity among a diverse group of funders and activists stood out as a strong point of the convening (see Appendix 3).

Woven throughout the feedback we received however was a concern for maintaining momentum around the ambitious ideas and initiatives that were developed at Fort Mason.

Before moving to a description of the meeting itself, therefore, this report will review the key results from our gathering, provide an overview of next steps in the process and invite grantmakers to indicate in specific and concrete ways those areas they would like to engage in over the coming period.

## II. Key Results and Next Steps in the Fort Mason Process

On the part of both funders and movement leaders participating in our discussions, clear agreement emerged on the need to build and nurture a process for increasing understanding of and support for movement-building within philanthropy. Five interrelated areas of work were distilled from small group work at Fort Mason.

- 1) **Redefining Relationships** - Developing principles/operating guidelines for funder/movement collaboration
- 2) **Increasing Capital** - Developing resources and new forms of collaborative grantmaking devoted specifically to movement building
- 3) **“Accompanying” the US Social Forum** in the Context of the World Social Forum Process through ongoing dialogue, info sharing, coordinated and strategic funding, etc.
- 4) **Funder Education** - Promoting ongoing dialogue and learning among ourselves and others; undertaking funder outreach
- 5) **Evaluating and Communicating What Works** - Developing better measures, case studies and narratives for assessing and communicating successful movement building initiatives and strategies.

In a post-convening online survey funders were asked to indicate levels of personal interest in these areas. Specifically, they were invited to indicate if they were “*willing to help lead*” efforts in one or more area, “*wanted to participate actively*” in them or “*wanted to stay informed*” of efforts as the process advanced. Around 30 funders have signed on to the process thus far (see lists of funders, below).

A “Fort Mason” working group is being organized to guide the process, and a listserv is being set up for those who want to participate in or at least follow this initiative. FNTG will provide ongoing assistance to funders engaged in this work, and a number of funders have agreed to help facilitate this process initially (although other interested grantmakers are also welcome to join the facilitation team):

- \* Millie Buchanan (Jessie Smith Noyes Foundation)
- \* Sarah Christiansen (Solidago Foundation)
- \* Heeten Kalan (Panta Rhea and New World Foundations)
- \* Alta Starr (Ford Foundation)
- \* Charles Fields (Marguerite Casey Foundation)
- \* Hugh Hogan (North Star Fund)
- \* Mark Randazzo (Funders Network on Trade and Globalization)

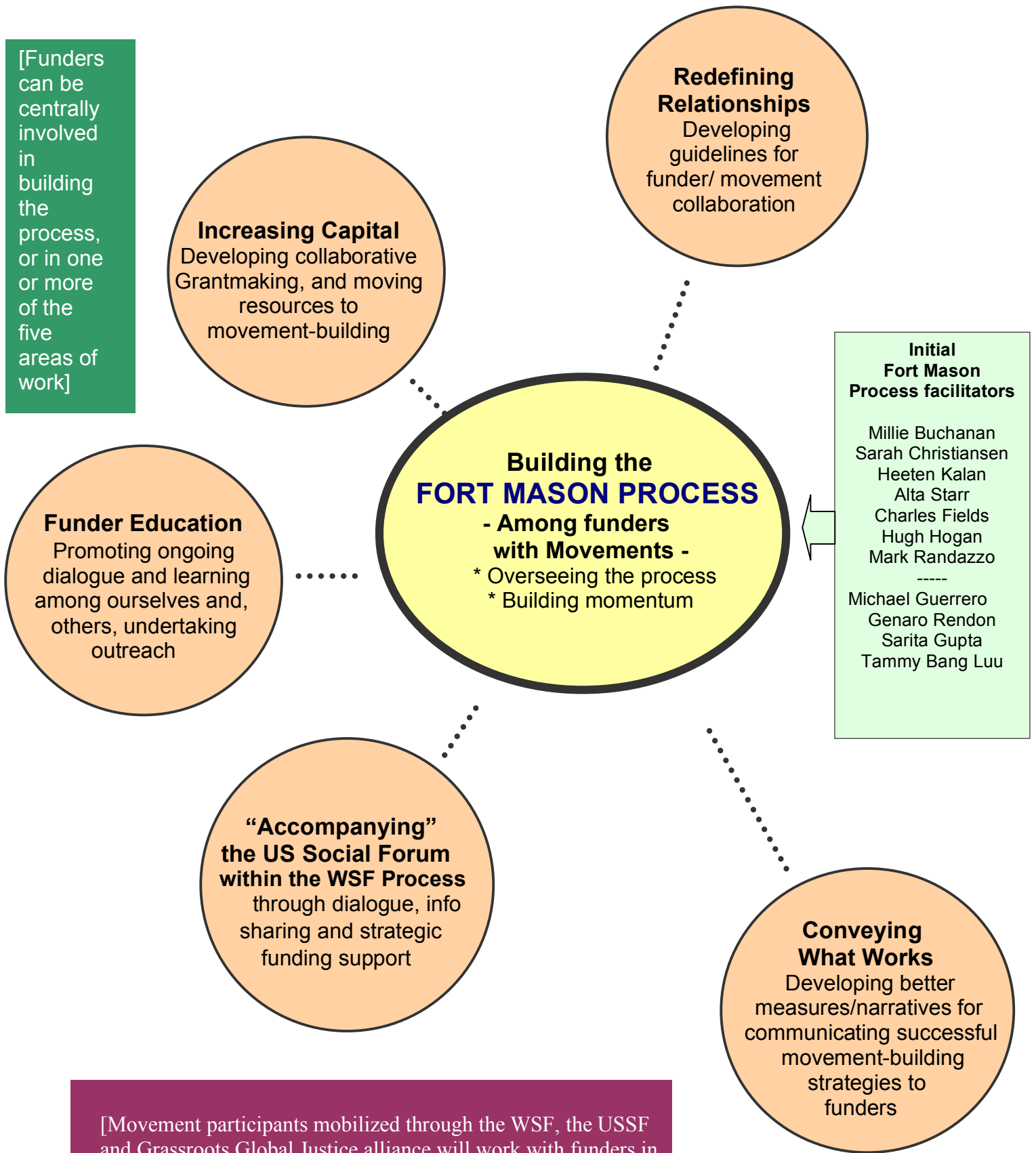
Follow-up conversations with movement leaders who were with us in San Francisco have confirmed their own commitment to this effort. They have now identified five individuals to work with us to build the process over the coming months, with more movement leaders to become involved in specific areas of work as the initiative evolves:

- \* Michael Guerrero (Grassroots Global Justice Alliance)
- \* Sarita Gupta (Jobs with Justice)
- \* Tammy Bang Luu (Labor/Community Strategy Center)
- \* Genaro Rendon (Southwest Workers Union)

This initial facilitation group will help map out next steps in more detail, and developing ways to support the individual areas of interest as the process moves forward. Opportunities to become actively engaged in this process are being launched over the coming months. This effort can be depicted in the following diagram.

III. Fort Mason Process Diagram

[Funders can be centrally involved in building the process, or in one or more of the five areas of work]



[Movement participants mobilized through the WSF, the USSF and Grassroots Global Justice alliance will work with funders in each area as appropriate.]

#### IV. Meeting Overview

The convening began with a **welcome dinner on Wednesday**, at the Fort Mason Conference Center overlooking Gashouse Cove and the harbor. The evening allowed time for introductions and a bit of context setting, which included the showing of a slide show of images and sounds from the US Social Forum from Atlanta, and powerful spoken word **poetry from Alice Lovelace**.

We met on **Thursday** for breakfast, followed by additional introductions, setting of ground rules and more context setting. We then began with a series of quick reflections on **characteristics of social justice movements** (by Christophe Aguiton, Mamadou Goita and Makani Themba-Nixon). Mark then provided a brief **overview of data** from surveys gathered from funders participating in the meeting, noting that all stated their work directly or indirectly supported social justice movements, with greatest emphasis on economic justice, followed by environmental justice and then racial justice as a core issues. Most funders felt their greatest challenges lay in having **too little means to meet existing needs**, the **lack of funder collaboration**, and the **difficulty in gauging progress** in supporting movements and movement-building.

We then moved into our **first round of World Café** conversations, in which funders and activists shared insights about **vibrant social justice movements** we've known or been part of, and what made them so. Constraints faced by movements and opportunities for movement building were also taken up, and insights were discussed within the larger group.

Following lunch, we took up the case of **social forums**. Rolando Lopez and Mario Lopez Godinez spoke about the history and challenges of the **World Social Forum** and the **Americas Forum**, relating the new organizing space opened up by social forums. Michael Guerrero spoke about the history of local and regional efforts to link local struggles in the US to those in other countries, and to place **grassroots struggles within the context of the broader movement for global justice**. Members of the **US Social Forum National Planning Committee** (Tammy Bang Luu, Will Cordery, Ruben Solis, Sarita Gupta and Steve Williams) then described how the forum contributes to US and global movement building, and discussed plans for the future of the forum process.

A **second round of World Café discussions** allowed participants to build on earlier insights, and to begin thinking about **new possibilities or opportunities** that could make a difference to the future of social movements. As a group we reflected on the patterns and essential elements from the discussions up to that point, and how they might inform us in our ongoing work.

Through the course of the afternoon participants posted upcoming initiatives and opportunities likely to enhance movement building along a **timeline** posted along a wall (see Appendix 1).

On Friday, funders and movement representatives met separately for the first part of the day, to discuss issues of funder support to movement building from their own perspectives.

Funders focused on what could be learned from the **history of funder support to movement building**, which strategies and approaches had proved successful, and what were some of the more problematical aspects of funder support to movements. Through further *Café* rounds discussed how movement building was approached within their own institutions, and how they developed **internal support for long-term processes of change**.

Funders initially **brainstormed various ideas and suggestions** for ways to support movement-building. These ideas were systematized and refined by an ad-hoc group, allowing funders to meet around those initiatives they were most passionate about, to develop **concrete activities in support of movement building**.

Movement activists in the meantime had been undertaking an analysis of the global justice movement and **moving building in different national contexts**, and coming up with their own proposals for future collaboration with funders.

The results of these efforts by funders and activists were then shared in plenary session, becoming the basis for the **five key areas of work** that will be taken up as the Fort Mason process advances. **Music and songs** brought the meeting to a close.

## V. Funders and Areas of Interest for Ongoing Work

Through the online survey as indicated above, these funders indicated interest in the following areas:

### 1. Redefining Relationships: Developing principles/operating guidelines for funder/movement collaboration

Willing to help lead	<b>Hugh Hogan</b> , North Star Fund, hugh@northstarfund.org, <b>Millie Buchanan</b> , Jessie Smith Noyes, millieb@igc.org
Want to participate actively	<b>Ellen Widess</b> , Rosenberg Foundation, ewidess@rosenfound.org <b>Maria Aguiar</b> , Grassroots International, maguiar@grassrootsonline.org <b>Mark McPeak</b> , UUSC, mmcpeak@uusc.org <b>Melanie Cervantes</b> , Akonadi Foundation, melanie@akonadi.org <b>Sarah Christiansen</b> , Solidago, sarahc@solidago.org
Want to stay informed	<b>Ann Leonard</b> , Sustainability Funders, aleonard@ega.org <b>Annie Wilkinson</b> , Global Fund for Women, annie@globalfundforwomen.org <b>Ashley Shaver</b> , Headwaters Group, ashaver@headwatersgroup.com <b>Brenda Coughlin</b> , Wallace Global Fund, bcoughlin@wgf.org <b>Celeste Lacy Davis</b> , Funding Exchange, c.lacydavis@fex.org <b>Charles Fields</b> , Marguerite Casey, cfields@caseygrants.org <b>Claire Greensfelder</b> , Randy Lia Weil Trust, greensfelder@earthlink.net <b>Henry Der</b> , Four Freedoms Fund, henry_der@yahoo.com <b>Holly Bartling</b> , General Service, holly@generalservice.org <b>Hyacinth Camillieri</b> , Funding Exchange, hyacinth@fex.org <b>Jeff Furman</b> , Ben & Jerry's, jfurman@twcnny.rr.com <b>Larry Litvak</b> , Threshold, llitvak@aol.com <b>Latonya Slack</b> , James Irvine Foundation, lslack@irvine.org <b>Laura Loescher</b> , AEPOCH, laura@aepoch.org <b>Nikhil Aziz</b> , Grassroots International, nikhilaziz@grassrootsonline.org <b>Renee Fazzari</b> , General Service, renee@generalservice.org <b>Susan Wefald</b> , Ms. Foundation, swefald@ms.foundation.org <b>Tracy Gary</b> , Inspired Legacies, tracy@inspiredlegacies.org

**2. Increasing Capital:** Developing resources and new forms of collaborative grantmaking devoted specifically to movement building

Willing to help lead	<b>Hugh Hogan</b> , North Star Fund, hugh@northstarfund.org <b>Nikhil Aziz</b> , Grassroots International, nikhilaziz@grassrootsonline.org <b>Sarah Christiansen</b> , Solidago, sarahc@solidago.org <b>Susan Wefald</b> , Ms. Foundation, swefald@ms.foundation.org
Want to participate actively	<b>Brenda Coughlin</b> , Wallace Global Fund, bcoughlin@wgf.org <b>Claire Greensfelder</b> , Randy Lia Weil Trust, greensfelder@earthlink.net <b>Ellen Widess</b> , Rosenberg Foundation, ewidess@rosenfound.org <b>Jeff Furman</b> , Ben & Jerry's, jfurman@twcny.rr.com <b>Tracy Gary</b> , Inspired Legacies, tracy@inspiredlegacies.org
Want to stay informed	<b>Ann Leonard</b> , Sustainability Funders, aleonard@ega.org <b>Annie Wilkinson</b> , Global Fund for Women, annie@globalfundforwomen.org <b>Ashley Shaver</b> , Headwaters Group, ashaver@headwatersgroup.com <b>Celeste Lacy Davis</b> , Funding Exchange, c.lacydavis@fex.org <b>Charles Fields</b> , Marguerite Casey, cfields@caseygrants.org <b>Henry Der</b> , Four Freedoms Fund, henry_der@yahoo.com <b>Holly Bartling</b> , General Service, holly@generalservice.org <b>Hyacinth Camillieri</b> , Funding Exchange, hyacinth@fex.org <b>Larry Litvak</b> , Threshold, llitvak@aol.com <b>Latonya Slack</b> , James Irvine Foundation, lslack@irvine.org <b>Laura Loescher</b> , AEPOCH, laura@aepoch.org <b>Maria Aguiar</b> , Grassroots International, maguiar@grassrootsonline.org <b>Mark McPeak</b> , UUSC, mmcpeak@uusc.org <b>Melanie Cervantes</b> , Akonadi Foundation, melanie@akonadi.org <b>Millie Buchanan</b> , Jessie Smith Noyes, millieb@igc.org <b>Renee Fazzari</b> , General Service, renee@generalservice.org

**3. "Accompanying" the US Social Forum** in the Context of the World Social Forum Process through ongoing dialogue, info sharing, more coordinated and strategic funding, etc.

Willing to help lead	<b>Celeste Lacy Davis</b> , Funding Exchange, c.lacydavis@fex.org <b>Millie Buchanan</b> , Jessie Smith Noyes, millieb@igc.org <b>Sarah Christiansen</b> , Solidago, sarahc@solidago.org
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**Henry Der**, Four Freedoms Fund, henry\_der@yahoo.com  
**Holly Bartling**, General Service, holly@generalservice.org  
**Hugh Hogan**, North Star Fund, hugh@northstarfund.org  
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**Susan Wefald**, Ms. Foundation, swefald@ms.foundation.org  
**Tracy Gary**, Inspired Legacies, tracy@inspiredlegacies.org

**4. Funder Education:** Promoting ongoing dialogue and learning among ourselves and others; undertaking funder outreach

Willing to help lead	<b>Sarah Christiansen</b> , Solidago, sarahc@solidago.org
Want to participate actively	<b>Ann Leonard</b> , Sustainability Funders, aleonard@ega.org <b>Celeste Lacy Davis</b> , Funding Exchange, c.lacydavis@fex.org <b>Charles Fields</b> , Marguerite Casey, cfields@caseygrants.org <b>Ellen Widess</b> , Rosenberg Foundation, ewidess@rosenfound.org <b>Holly Bartling</b> , General Service, holly@generalservice.org <b>Hugh Hogan</b> , North Star Fund, hugh@northstarfund.org <b>Maria Aguiar</b> , Grassroots International, maguiar@grassrootsonline.org <b>Mark McPeak</b> , UUSC, mmcpeak@uusc.org <b>Millie Buchanan</b> , Jessie Smith Noyes, millieb@igc.org <b>Nikhil Aziz</b> , Grassroots International, nikhilaziz@grassrootsonline.org <b>Tracy Gary</b> , Inspired Legacies, tracy@inspiredlegacies.org
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**5. Evaluating and Communicating What Works:** Developing better measures, case studies and narratives for assessing and communicating successful movement building initiatives and strategies

Willing to help lead

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Want to participate actively

**Annie Wilkinson**, Global Fund for Women, [annie@globalfundforwomen.org](mailto:annie@globalfundforwomen.org)  
**Ashley Shaver**, Headwaters Group, [ashaver@headwatersgroup.com](mailto:ashaver@headwatersgroup.com)  
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**Millie Buchanan**, Jessie Smith Noyes, [millieb@igc.org](mailto:millieb@igc.org)  
**Sarah Christiansen**, Solidago, [sarahc@solidago.org](mailto:sarahc@solidago.org)  
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**Susan Wefald**, Ms. Foundation, [swefald@ms.foundation.org](mailto:swefald@ms.foundation.org)

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**Claire Greensfelder**, Randy Lia Weil Trust, [greensfelder@earthlink.net](mailto:greensfelder@earthlink.net)  
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**Nikhil Aziz**, Grassroots International, [nikhilaziz@grassrootsonline.org](mailto:nikhilaziz@grassrootsonline.org)  
**Tracy Gary**, Inspired Legacies, [tracy@inspiredlegacies.org](mailto:tracy@inspiredlegacies.org)

## V. Social Justice Movements in the Fort Mason Process

As noted, FNTG's meeting on "The Role of Funders in Supporting Social Justice Movement-Building in the U.S. and Internationally" brought together over 50 funders and donors and two dozen social movement activists from the US, Latin America, Europe and Africa.

The key initiatives proposed at Fort Mason being developed by funders organized through FNTG are being supported as well by movement activists connected to three overlapping networks: The World Social Forum, the US Social Forum and the Grassroots Global Justice alliance. Leadership structures of GGJ and the USSF, which are also represented on the WSF International Council, have agreed and begun to undertake their own consultative processes for determining how and through whom they will engage with funders in these initiatives.

FNTG could have drawn from innumerable social movements, networks and organizations with experience and expertise in movement-building for our meeting and for this ongoing process. FNTG chose to engage with these three networks in developing our work on movement-building for a number of reasons:

- None are monolithic (in terms of working within a single sector or constituency, with a single methodology or political approach), and all three encompass within them a broad array of social, economic and cultural movements.
- In various ways all see the importance of linking local struggles to global movements, and define themselves as part of an international movement for global justice working within a context of neoliberal market-led globalization.
- All are relatively open and non-elitist, with transparent procedures for accepting new members, relatively accountable governance structures, and strong if imperfect internal cultures of democratic decision-making.
- To an important extent, all are honest brokers in the sense of not claiming or purporting to speak for or represent the "movement" as a whole. Indeed the WSF Charter Principles states clearly that social forums represent an open space, one which by definition cannot claim to speak on behalf either of the forum itself or the wider global justice movement. GGJ also makes clear that it does not represent all movements or grassroots organizations in the U.S. that are interested in or concerned with global justice.

### **The World Social Forum**

<http://www.forumsocialmundial.org.br> is an annual meeting held by members of the global justice movement to coordinate world campaigns, share and refine organizing strategies, and inform each other about movements from around the world and their issues. Over 120 representatives of NGOs, trade unions and social movements participate in the WSF International Council and its various Commissions and working groups.

**The United States Social Forum** (<https://www.ussf2007.org/>) Growing out of the World Social Forum process, the first USSF national gathering of the took place in Atlanta at the end of June, 2007, bringing together some 13,000 activists, organizers, people of color, working people, poor people, and indigenous people from across the United States and from around the world. Over 60 local and national networks, organizations and trades unions are represented on USSF National Planning Committee, and Regional and Local Organizing Committees.

- The Funders Network on Trade and Globalization itself has a long history of engagement and interaction with all three networks:
  - FNTG has organized annual funder delegations to the WSF, and has helped over 220 funders and donors participate in the forum since 2002. FNTG's coordinator is an observer member of the WSF International Council, and participates actively in the IC's Resources Commission.
  - FNTG and members of its Steering Committee helped organize the participation of over 60 grassroots activists at WSF 2002, and produced a documentary of this entitled "Another World Is Possible: U.S. Grassroots Voices at the World Social Forum." GGJ was later to emerge from this experience.
  - FNTG began helping to organize funder support for the USSF in 2003, and organized a delegation of over 50 funders and donors to the first US forum in Atlanta in June 2007. FNTG's coordinator participates as an observer member of the USSF National Planning Committee.
  - FNTG and GGJ jointly host receptions for US funders and activists attending the WSF, and have worked together for years in organizing a number of funder briefings and funder learning calls on the WSF, on social forums as an organizing approach, and on plans for the development of a US Social Forum.

**Grassroots Global Justice**

(<http://www.ggjalliance.org/mission.php>) is an alliance of over 70 U.S.-based grassroots groups and national networks who understand the connections between the local issues they work on and the global context, and see themselves as part of an international movement for global justice. GGJ emerged out of the participation of grassroots organizers from the US in the first and second WSFs held in Porto Alegre, Brazil in 2001 and 2002.

The US Social Forum was "incubated" within Grassroots Global Justice, and GGJ has organized the participation of 75 or more local activists and community members annually to WSFs in Brazil, Mumbai, Caracas and Nairobi.

FNTG has worked closely with, monitored, and kept funders informed of the development of the WSF, the USSF and GGJ since 2001. Through the years we have developed relations of trust with leaders and active members of all three networks. Without insisting that these networks represent the only or even the best movement interlocutors possible, their demonstrated commitment to building strong social movements, the breadth and diversity of their memberships, their links to many other networks, institutions and movements as well as the historical connections that exist between them and FNTG provide sufficient and good reasons to engage with these particular sets of actors as we launch together the Fort Mason Process on funder support to movement-building.

Appendix 1. Timeline of upcoming opportunities in 2008 likely to enhance movement building

**-January-**

-26: WSF Global Day of Action

**-February-**

Coalition of African Lesbians Meeting, Johannesburg

Society of Women Against AIDS in Africa Regional Meeting, Burkina Faso

No Borderwall Strategies Conference, San Antonio, TX: 23rd-24th (SWU)

**-March-**

USSF National Planning Committee Strategic Planning Meeting

GGJA Member Assembly

**-April-**

Convening on Social Justice and the Environment, Memphis, TN: 4th-8th

World Bank and IMF Meeting, Washington, DC: 12th

Strategic Meeting for Resource Mobilization for Women's Rights Organizations and Movements in the Middle East and North Africa (AWID and Global Fund for Women)

UN Permanent Forum on Indigenous Issues (April 24th-May 2nd)

**-May-**

National Jobs with Justice Conference, Providence, RI: 2nd-4th

Amazon Forum: 5th-8th

International People Tribunal, Lima, Peru: 15th-18th

**-June-**

National Conference on Media Reform, Minneapolis

Grantmakers Without Borders, San Francisco

National Domestic Workers Alliance Congress, New York: 5th-10th

**-July-**

Network of Womens Organizations in Francophone Africa Regional Forum

**-August-**

**-September-**

European Social Forum, Sweden: 18th-21st

**-October-**

Alternate Roots "The Future is on the Table" Charleston, SC

Global Forum on Migration and Development, Manila, Philippines (GFMD)

Foro Social de Las Americas, Guatemala: 7th-12th (fsaguatemalaso@gmail.com,  
tzikia@gmail.com)

**-November-**

AWID Forum "The Power of Movments" Cape Town, South Africa: 14th-17th

**-December-**

UN Climate Energy Conference Poznan, Poland: 3-14th

SWU 20th Anniversary San Antonio, TX: 6th

International Hearing on the Asia Floor Wage Campaign New Dehli, India

WSF, Belem, Brazil (Jan 09)

Appendix 2. Program Descriptions of Funder Participants

<p><b>Alta Starr</b> Ford Foundation</p>	<p>The U.S. Civil Society program seeks to strengthen civil society as a force for democracy and social justice in the U.S.; by strengthening civil society capacity (especially among the most vulnerable, underserved and marginalized communities) to negotiate with government and the market to advance the common good</p>
<p><b>Ashley Shaver,</b> Headwaters Group Philanthropic Services</p>	<p>We help philanthropists:</p> <ul style="list-style-type: none"> <li>- Define a vision and direction through strategic planning and program research</li> <li>- Measure results through evaluation and learning</li> <li>- Implement key strategies through effective grant management</li> <li>- Maximize the impact of contributions through organizational effectiveness</li> </ul>
<p><b>Brenda Coughlin</b> Wallace Global Fund</p>	<p>Three Program Areas: Globalization (finance and trade, social movements, indigenous movements, extractive industries, ESC-rights); Media (US focused media policy and reform, and independent media production and distribution); Justice (US focused on civil liberties and criminal justice reform, including death penalty abolition).</p>
<p><b>Catherine Lerza</b> Tides Foundation</p>	<p>Most of my funding supports organizations working at the intersection of economic and social justice, democracy and environmental protection.</p>
<p><b>Celeste Lacy Davis</b> Executive Director, the Funding Exchange</p>	<p>We are a non-profit philanthropic organization that provides funds to other non-profit agencies that are specifically fighting social injustice issues.</p>
<p><b>Charles Fields</b> Marguerite Casey Foundation</p>	<p>Marguerite Casey Foundation makes grants that encourage low-income families to strengthen their voices and mobilize their communities in order to build a more just and equitable society for all. This is done by:</p> <ul style="list-style-type: none"> <li>* Engaging low-income parents through community-based organizations in efforts to improve conditions for their families. This is primarily done by supporting skill-building in grassroots organizing, leadership development opportunities and supporting a systemic political analyses.</li> <li>* Connecting grantee organizations within and across regions and disciplines for movement-building.</li> <li>* Enhancing the capacity and effectiveness of cornerstone</li> </ul>

	organizations in low-income communities.
<b>Claire Greensfelder</b> Advisor, Randy Lia Weil Trust	We are a new foundation (first grantmaking cycle will be in late Spring or early Summer 2008 and will be by invitation. We are planning to focus on environment (climate), social justice, alternative health/healing & the arts.
<b>Connie Cagampang Heller</b> , Individual Donor, Advisor for Cagampang Heller Philanthropic Fund at Tides Foundation	Undoing structural racism through community organizing, anti-racist policy development, cross race coalition building, and campaign finance reform.
<b>Deborah Drysdale</b> Women Donors Network, Global Fund for Women, Astraea Lesbian Fund for Justice, Race, Gender, Human Rights donor circle of Women's Fdn of CA , Family Violence Prevention Fund	My main focuses are racial justice, women's issues, movement building.
<b>Ellen Widess</b> Rosenberg Foundation	Economic security of working families (low wage worker strategies, accountable economic development) and public safety
<b>Hannah Kranzberg</b> Individual donor	Broad range of social & economic justice advocacy groups, w/ a fair amount through re-granting institutions, e.g. Global Fund for Women, Jobs with Justice.
<b>Henry Der</b> Four Freedoms Fund/Public Interest Projects	Launched in July 2003, the Four Freedoms Fund (FFF) supports anchor organizations and coalitions in 28 states that advocate for humane, workable immigration policy and foster immigrant civic engagement. The Fund has invested over \$13.7 million in organizations that organize immigrants and refugees to exercise leadership and speak on their own behalf on issues affecting their lives, mobilize immigrant grassroots action for lasting social change, and work with Arabs, Muslims and South Asian communities to address discriminatory enforcement practices.

<p><b>Holly Bartling</b> General Service Foundation</p>	<p>Human Rights and Democracy focuses on trade, economic issues and labor rights work in Mexico and Central America. Reproductive Health and Rights focuses on building the reproductive justice movement in the United States.</p> <p>We also have a program that focuses on state level social justice movement building in Colorado.</p>
<p><b>Hugh Hogan</b> Executive Director, North Star Fund</p>	<p>North Star Fund is the community foundation that funds the fight for equality, economic justice and peace in New York City. By organizing donors, raising money for grants, and providing technical assistance, we support activism that focuses on the root causes of poverty, racism, homophobia and gender discrimination.</p>
<p><b>Hyacinth Camillieri,</b> The Funding Exchange</p>	<p>Funding Exchange is non-profit philanthropic organization that funds grassroot agencies that are specifically fighting social injustices.</p>
<p><b>Hye-Jung Park</b> The Media Justice Fund, the Funding Exchange</p>	<p>The Media Justice Fund recognizes that social and economic justice will not be realized without the equitable redistribution and control of resources that necessarily includes media and communication technologies. We believe in the rights of all people and communities to have their information and communication needs met. The Fund supports leadership of people of color, low-income and LGBTQ communities, and youth working within traditionally marginalized communities to organize around media to affect accountability, infrastructure and policy.</p>
<p><b>Jane Lin</b> Tides Foundation</p>	<p>Since 1976, Tides Foundation has worked with donors committed to positive social change, creating a positive impact on people's lives in ways that honor and promote human rights, justice, and a healthy, sustainable environment.</p>
<p><b>Jeff Furman</b> Ben &amp; Jerry's Foundation</p>	<p>Grassroots organizing for Progressive Social Change</p>
<p><b>Jon Cracknell</b> JMG Foundation</p>	<p>Support for civil society groups campaigning against expansion of the World Trade Organization and related neoliberal trade policy initiatives</p>
<p><b>Juliette Timsit,</b> FACT Board Member</p>	<p>General support funding to community organizing groups</p>
<p><b>Katherine Mcfate</b> Ford Foundation</p>	<p>Government Accountability Internationally, the role of government in promoting/ensuring more equitable development, right to know, transparency, government accountability, media reform</p>

<p><b>Katie Ulvestad</b> Panta Rhea Foundation</p>	<p>Water governance program supports communities and civil society organizations that defend, promote and protect water democracy, water sovereignty, water equity, water conservation, and water quality</p>
<p><b>Kelly McVicker</b> Global Fund for Women</p>	<p>The Global Fund for Women makes grants to seed, strengthen and link women-led organizations worldwide who are working to advance women's human rights within a social justice framework.</p>
<p><b>Lael Parish</b> Program Officer for Latin America and International Development, The Moriah Fund</p>	<p>Moriah's program in Guatemala seeks to promote the human rights, civic participation and leadership of indigenous people; enhance the wellbeing of women (particularly indigenous women); support implementation of rural development strategies that improve the livelihoods of rural and indigenous communities while conserving and managing natural resources and biodiversity in a sustainable manner; and advance the cause of human rights and social justice.</p>
<p><b>Larry Litvak</b> Senior Adviser, Working Assets</p>	<p>Working Assets makes general support grants to non-profits working for fundamental social change in the areas of economic and social justice, civil rights, voting rights and civic participation, environment, and peace and international freedom.</p>
<p><b>Latonya Slack</b> The James Irvine Foundation</p>	<p>Our Mobilizing Californians program area supports organizations facilitating connections between low income and ethnic communities to public officials in order impact policy change in underrepresented communities in California. Grantee organizations focus on issues of long term significance to all Californians such as environmental justice, education, land use and public safety.</p>
<p><b>Leticia Alcantar</b> Akonadi Foundation</p>	<p>Our mission is "movement-building for racial justice". We have three grantmaking programs -- Race and Place (focus on Oakland), Building a Movement (national) and Strategic Opportunit Support (capacity-building, convenings, etc). Akonadi seeks to change the discourse on race by supporting our grantees on a local and national level to deepen their racial analysis and strengthen their racial justice practice.</p>
<p><b>Lisa María Castellanos</b> Fund for Nonviolence</p>	<p>The mission of the Latin America program is to foster political and social change in the Americas that addresses the root causes of violence; to support efforts whose own organizational structures and process reflect the new society sought and where those who are most impacted by violence in their society have a strong voice in creating a more just society.</p>

<p><b>Maria Aguiar</b> Grassroots International</p>	<p>Grassroots International works to create a just and sustainable world by building alliances with progressive movements. We provide grants to our Global South partners and join them in advocating for social change. Our primary focus is on land, water, and food as human rights and nourishing the political struggle necessary to achieve these rights.</p>
<p><b>Mark McPeak</b> UUSC.</p>	<p>Our grantmaking program has domestic and international components. We support activism and civil society development around four focus areas: environmental justice, economic justice, civil liberties, and humanitarian crises.</p>
<p><b>Melanie Cervantes</b> Akonadi Foundation</p>	<p>The Akonadi Foundation provides financial and capacity-building support to organizations that advance an explicit racial justice analysis and practice. We also provide opportunities for these racial justice organizations to connect with each other through grantee-led convenings and other timely movement-building opportunities that promote collaboration in the field.</p>
<p><b>Michelle Coffey</b> Starry Night Fund of Tides Foundation</p>	<ul style="list-style-type: none"> <li>- Supporting progressive social justice movements via regranteeing partnerships, funding collaborations</li> <li>- Arts/Culture and intersections with Social Justice issues</li> </ul>
<p><b>Millie Buchanan</b> Jessie Smith Noyes Foundation</p>	<p>Toxics and environmental justice with a social justice/movement building lens.</p>
<p><b>Mona Khan</b> Fund for Global Human Rights</p>	<p>The Fund for Global Human Rights seeks to increase the flow of financial resources to on-the-ground human rights organizations and to strengthen human rights movements and communities in countries around the world. The Fund maintains a long-term focus on specific countries and regions where we believe strategic grant-making can make a difference in advancing human rights protections over time</p>
<p><b>Monique Mehta</b>, Third Wave Foundation</p>	<p>Third Wave is a feminist, activist foundation that works nationally to support young women and transgender youth ages 15 to 30. Through strategic grantmaking, leadership development, and philanthropic advocacy, we support groups and individuals working towards gender, racial, economic, and social justice.</p>
<p><b>Nicole Gray</b> William &amp; Flora Hewlett Foundation</p>	<p>The Population Program's mission is to promote voluntary family planning and good reproductive health for all because of benefits to individuals, societies, and the entire global community. The Program supports efforts to make universally accessible and available information &amp; services to determine the number &amp; timing of childbearing, to prevent sexually transmitted infections, and to allow informed decisions about sexual &amp; reproductive health.</p>

<p><b>Nikhil Aziz,</b> Grassroots International</p>	<p>GRI funds in 3 broad, multilayered, and integrated categories -- movement building, human rights defense, and sustainable livelihoods. This multi-layered funding is both horizontally broad (or thick) - funding social change and justice movements and organizations that are part of multi-issue networks or coalitions; and vertically deep - supporting many different aspects of the work of those movements and organizations from the very local to the national and international (both regional and global) levels.</p>
<p><b>Quinn Delaney</b> Akonadi Foundation and an individual donor</p>	<p>Akonadi Foundation supports the development of powerful social change movements to eliminate structural racism to create a racially just world.</p>
<p><b>Ray Colmenar</b> The California Endowment</p>	<p>To increase access to health, promote culturally competent healthcare systems, and build healthy communities in California.</p>
<p><b>Renee Fazzari</b> General Service Foundation</p>	<p>The goal of the Foundation's grantmaking program in Colorado is to a) build the capacity of key base-building organizations dedicated to justice and equity in the state, and b) facilitate collaboration between these groups and other sectors to create a powerful, permanent infrastructure capable of affecting state-wide policy change over the long term. GSF also funds in the areas of Human Rights and Democracy as well as Reproductive Justice.</p>
<p><b>Ron Rowell</b> The San Francisco Foundation</p>	<p>The Social Justice program primarily funds civic engagement (community organizing, youth organizing, immigrant organizing, GOTV), civil and human rights, and legal services</p>
<p><b>Sarah Christiansen</b> Solidago Foundation</p>	<p>Solidago Foundation's grantmaking focuses on broad social movements and thematic areas (economic, environmental, electoral and global justice) that best support progressive change. We emphasize grantmaking in metro areas as the epicenter of emerging multi-racial, cross-issue models of social change.</p>
<p><b>Sarita Ahuja</b> The San Francisco Foundation</p>	<p>I work with all of TSFF's Program Areas to build funder collaboratives. Examples of projects I work on are the Bay Area Environmental Health Collaborative (a movement-building project), Disaster Preparedness in Vulnerable Communities, the FAITHS Program, Bay Area Workforce Funding Collaborative, and Bay Area Livable Communities Initiative. We create funding collaboratives and regrant the funds.</p>
<p><b>Shannon Farley S.H.</b> Cowell Foundation; Vice President of the Board and Grants &amp; Advocacy Committee Chair at Spark, a social justice women's fund</p>	<p>Youth Development Grassroots Women's Empowerment</p>

<p><b>Shannon Farley</b>, Executive Director of Spark</p>	<p>Spark makes small, high-impact grants to grassroots, women-run organizations both locally and internationally. We fund organizations that have innovative approaches to women's empowerment.</p>
<p><b>Steve Phillips</b> Democracy Alliance</p>	<p>Helping to build the progressive infrastructure in the areas of media, ideas, leadership, and civic engagement.</p>
<p><b>Steven Cohen</b></p>	<p>Cow Hollow Foundation is developing a new identity based on the late Sally Lilienthal's legacy and core giving guidelines.</p>
<p><b>Tracy Gary</b>, Inspired Legacies, The Tipping Point Fund, Changemakers and various trusts and foundations I advise.</p>	<p>We seek to strengthen donor education, legacy education, community based philanthropy, transformative and social change giving and funder effectiveness. We raise millions annually and distribute it with activist and donor partnerships.</p>
<p><b>Yolanda Alindor</b>, The San Francisco Foundation</p>	<p>The Foundation funds in 6 areas: education, community health, community development, social justice, arts and culture, and the environment.</p>

### Appendix 3. Summary of Initial Funder Survey Results

To provide a general context for conference participants, we have reviewed the survey responses that accompanied the registration for the Funder Organizing Meeting on the Role of Funders in Supporting Social Justice Movement Building. Hopefully, this information can supply an overview of peoples interests, goals, and projects coming into the conference as well as more generally.

Each question from the survey will be repeated below and followed the responses.



1.) What is your name and grantmaking affiliation?

Please see participants list.



2.) Please briefly describe your grantmaking program (in one paragraph or less).

Of the 49 surveys collected, nearly 30% described their grant making program as relating to the environment and a similarly sized percentage described their grant making work as relating directly to social movements and grassroots organizing. Approximately 23% of the respondents fund programs relating to political reform. Ten of the respondents stated that their work specifically supported women. While trade and economic reform was a primary focus for 25% of the respondents.

3.) Do your grants support U.S. domestic efforts?

Do your grants support U.S. domestic efforts?			
		47	92%
		4	8%
Total		51	100%

4.) Do your grants support efforts outside the U.S.?

Do your grants support efforts outside the U.S.?			
		27	53%
		24	47%
Total		51	100%

5.) Does your grantmaking contribute directly or indirectly to social justice movements? If so, list two or three key movements you support.

Every single respondent stated that their work directly or indirectly supported social justice movements on some level with the majority contributing direct support. Only three of the respondents identified the efforts of their work as indirectly supporting social justice movements. When asked to list the key movements receiving their support, economic justice came in as the most common answer with 13 respondents identifying this as a key movement receiving their support. Eight funders dealt specifically with environmental justice and 11 funders focused on racial justice as a core issue.

The following list of movements are currently being supported:

- Anti-Gentrification And Displacement
- Anti-Sweatshop
- Civic Engagement/Education
- Civil Rights
- Community-Led Economic Development.
- Corporate Accountability
- Dalit Rights
- Disability Rights
- Donor Education/Legacy Education
- Education Justice/Reform.
- Environmental Justice
- Farmer/Landless
- Financial Regulation
- Food Security/Food Sovereignty
- Local Autonomy
- Justice For Palestine
- Gender Justice
- Grassroots Organizing And Movement Building
- Human Rights
- Immigrant Rights
- Indigenous Rights
- Labor Rights/Living Wage Movement/Workers' Rights
- Land Rights/Reform
- LGBT Rights
- Marginalized Communities
- Media Justice
- Mountaintop Removal Coal Mining Struggles
- Pro-Democracy
- Racial Equity/Racial Justice
- Reproductive Health
- Reproductive Justice
- Sexual Minority Rights
- Social Change Funding
- Social Justice
- Student/Youth
- Sustainability
- Trade Justice
- Transparency/Right To Know
- Tribal Rights
- United States Social Forum
- US Criminal Justice/Formerly Incarcerated
- Voter Engagement/Rights
- Water Democracy
- Women's Movement
- World Social Forum

## 6.) What outcomes do you seek in your funding around social movements?

In terms of outcomes, the most common desired outcome was both cultural and political systemic change with over 50% of respondents citing this as the sought after outcome of their funding. Providing support and strengthening social movements also ranked high among respondents with approximately 23% of respondents listing it as a desired outcome. A greater political mobilization was listed by 8 respondents as a sought after outcome of their work.

Desired outcomes listed by respondents included:

- Trans Rights
- Immigration Reform
- Systemic Cultural Change
- Systemic Political Change
- Providing support and strengthening movements and organizations
- Political mobilization
- Equitable access to health care
- Grassroots power-building in marginalized communities
- Stronger long-term relationships
- Empowerment of Women
- Creating a progress infrastructure and developing relationships
- Multi-Racial, Cross-Sectional, International Coalitions
- Economic Justice and a Living Wage
- Comprehensive criminal and juvenile justice reforms
- Media Reform
- Determinative Political Power

## 7.) What key challenges do you face in funding movements or movement building?

The greatest challenge shared by those funding movements or movement building is that there is a far greater need for support than there is interest in funding such support. Over 55% of respondents cited this as the greatest challenge to their work. The lack of collaboration with other funders was listed as a key challenge for 30% of the respondents. The difficulty in gauging progress was listed by seven funders as a central challenge in their work.

Some of the central challenges listed were:

- Great need and little interest in funding social movement work and social justice organizations
- Cultural barriers between funders and organizations
- Opposition from the dominant culture
- Keeping movements alive without institutionalizing them
- Conflicts of power and difficult power dynamics
- Creating realistic parameters and goals for change
- The lack of collaboration with other funders
- How to best gauge progress
- Developing a shared analysis among funders
- Funding movement building in a way that doesn't take away from important direct service work



8.) What burning question or issue would you like to see addressed at this meeting?

The issues and questions rated most pressing by the majority of respondents was the need for a linking and networking between funders working on social movements and movement building as well as the need for a framework and common language to gage and discuss achievements and progress in a complicated field of funding. Creating stronger connection between international and national causes and movements was also listed as a key issue. Many respondents also wanted to know the best strategies to support organizations and social movements, they want to know whats working.

The questions or issues that were listed by participants include:

- How to better link funders and create a network of support for funders working with social justice and social movements
- What are the strategies that are working within this field of funding?
- What are the emerging problems with social movement funding?
- How do we gage success and growth with the complicated terrain of social justice work and movement building?
- How do we incorporate race and critical racial analysis throughout the funding and activist communities?
- How do we better link international and domestic movements and organizing efforts?
- At what point in the process of movement building is it most important to fund?
- How do we create more meaningful engagement?
- Mapping the terrain of funders and granters.
- How do we build and support a movement instead supporting limited changes in policy?
- How do you best support an organization or movement?
- How do we combat the fear of support this work?



9.) Would you be interested in an ongoing "dialogue" (through conference calls, listserv conversations and periodic meetings) with funder colleagues on these issues over the coming years?



Would you be interested in an ongoing "dialogue" (through conference calls, listserv conversations and periodic meetings) with funder colleagues on these issues over the coming years?			
Yes		36	71%
No		0	0%
Maybe!		15	29%
Total		51	100%

## Appendix 4. Summary of On-Line Assessment Surveys

### Part One: Funder Assessments

Twenty-six funders and nine movement participants responded to the On-Line Assessment. The following several pages provide a rough distillation of the responses, critiques and feedback provided in the assessment. The responses below should provide a general impression of the feedback from the meeting, but necessarily do not attempt to capture each response.




2. How successful do you feel this convening was in deepening collective understanding of strategies for increasing funder support to movement building?			
Very successful		13	50%
Somewhat successful		13	50%
Not successful		0	0%
Total		26	100%

3. Do you think this convening will be useful to you in your role as a grantmaker?			
Yes		23	92%
No		2	8%
Total		25	100%

### How do you think this convening will be useful to you in your role as a grantmaker?

The majority of the responses to this question focused on the importance of the convening in providing a space to establish and develop connections between activists and funders. A good deal of the feedback focused specifically on the meeting's role in facilitating a sense of trust between those interested in working on social justice movement building. There was an overall sense that the meeting was productive in making a push to make philanthropy more accountable, transparent and transformative

Some of the additional responses included comments that the meeting provided a deeper understanding of the activist perspective, although a couple of respondents noted a sense that the meeting was too focused on one particular movement.

6. How useful did you find the "World Café" discussions in getting us to our goals?			
Very useful		14	54%
Useful		7	27%
Somewhat useful		5	19%
Not useful		0	0%
Total		26	100%

### Share any comments or recommendations about whether or how to use this Café approach in the future.

The majority of respondents felt that the Café model was deeply productive and helped to facilitated genuine discussion and sharing among participants. While most people seemed to

enjoy the Café model, nearly half of the respondents suggested that the experience could be enhanced by limiting the discussion to smaller groups and allowing a longer period of time for discussion. It was also pointed out by several respondents that this model for discussion demanded a lot of attention and energy and that in the future the Café model could be improved by interspersing Café discussion with other models of information sharing. The “report backs” feature of the Café method was the target of much criticism. Many respondents felt it to be lacking in structure and long-winded while others felt that it lost many of the important breakthroughs and thoughts shared in the smaller discussions.

It was also noted by a several respondents that the Cafe approach needed more direction while some commented that the Café model aided circular discussion and the it was difficult to push towards a deeper analysis.

8. How would you assess the overall facilitation of this convening?			
Excellent		9	33%
Good		11	41%
Fair		4	15%
Poor		3	11%
Total		27	100%

**Please add any comments you have about the facilitation of this convening**



Reports and commentary on the facilitation of the meeting were decidedly mixed. It was broadly noted throughout most peoples commentary that the facilitation on the second day of the meeting was not nearly as strong as on the first. At worst feedback on the facilitator described her as “cranky” rude” and “intruding.” At best, feedback on the facilitator describer her as having “perfect balance and spirit” and “warm.” Several comments noted that the facilitator did a strong job given the particularly “rowdy” dynamics of the group. It was also mentioned by several respondents that the facilitation style did not allow for much space for the international participants.

**Is there a key thought or idea that has stayed with you from the convening? Please let us know, along with any final comments about the meeting or about the issues we discussed.**



Overall, the general key idea or thought that came through in the majority of the feedback was a feeling of inspiration in response to the energy and momentum that came from the convening. Woven throughout the feedback was concern that little will be done with the momentum as the incredibly ambitious ideas and actions will be difficult to catalyze. The sense of collaboration among a particularly diverse group of funders and activists was also noted in much of the commentary as a strong point of the convening.

In terms of additional comments, there was a request for more background reading to create more shared points of reference and discussion. It was also noted that the conference needed to be more representative of a broader range of social movement activists.




## Part Two: Social Movement Participant Assessments

1. How successful do you feel this convening was in deepening collective understanding of strategies for increasing funder support to movement building?			
Very successful		8	89%
Somewhat successful		1	11%
Not successful		0	0%
Total		9	100%

### Do you think this convening will be useful to you in your efforts to build movement?





2. Do you think this convening will be useful to you in your efforts to build movement?			
Yes		8	89%
No		1	11%
Total		9	100%

Respondents had distinctly varied and unique opinions in terms of what they took away from the convening. Overall, the response was very positive as people felt doors of communication between activists and funders were opened that will aid in the development of the movement. It was also noted that the convening created the space to share some baseline definitions and articulate the principles of working together while simultaneously deepening relationships. Being able to share solutions and exchange models of organization between social movement participants was also noted as a highlight. One respondent felt that given the limited participation of both US and international movements they did not feel that “any significant analysis and conclusive follow-up action (could) be taken to build movement.”

3. How useful did you find the “World Café” discussions in getting us to our goals?			
Very useful		2	22%
Useful		6	67%
Somewhat useful		1	11%
Not useful		0	0%
Total		9	100%

### Share any comments or recommendations about whether or how to use this Café approach in the future.

Overall, the response to the Café format was overwhelmingly positive with the majority of respondents feeling that their discussions were productive and enriching. Again it was noted that the discussion model would have benefited from fewer participants and more time to engage the issues. It was also suggested that there be greater balance between funders and activists. A couple of comments were also made about the use or introductions and organizational titles. One respondent felt it very important that “folks don't identify their organizational affiliation and titles” as it “shifts the power dynamic.” Another felt that shifting between conversations with introductions (possibly without titles) and conversations without introductions could also be helpful because “its nice to have the identity-free convo, but its also power to walk with dignity in your role.”

5. How would you assess the overall facilitation of this convening?			
Excellent		4	44%
Good		3	33%
Fair		1	11%
Poor		1	11%
Total		9	100%

**Please add any comments you have about the facilitation of this convening here.**

Feedback on the facilitation of the meeting was mixed. Nearly half of the respondents remarked positively that the facilitator did a strong job of guiding the conversation with a relaxed manner that help push the convening forward. Those criticizing the facilitation noted that the facilitator drove “harder than the moment called for” and poorly managed the course of discussion. It was also noted that there was a need for more instruction from the facilitator.

**Is there a key thought or idea that has stayed with you from the convening? Please let us know, along with any final comments about the meeting or about the issues we discussed.**

Nearly all of the respondents noted a sense of concern as to how to move forward with the discussions and movement that came out of the convening. There was marked concern as to where to place the accountability for monitoring this process. Several respondents also commented on the disparity between funder language and activist language around movement building and the need to continue conversations to help align definitions of this organizing vocabulary.

One respondent commented on being moved by how little trust US organizers have for one another and the need for spaces of connection to help develop that trust.

## Appendix 5. List of Registered Participants/Contacts

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Appendix 6: Fort Mason Meeting Agenda

**Funder Organizing Meeting on  
The Role of Funders in Supporting Social Justice Movement Building  
in the U.S. and Internationally**

\* Conference Center - Fort Mason \*  
San Francisco  
**January 23 - 25, 2008**

**WEDNESDAY, JANUARY 23**

- 07:00 –  
09:30 pm**                    **Welcome Dinner  
Conference Center, Golden Gate Room  
Fort Mason**
- Introductions and context setting
  - “Another World is Possible: North American Voices at the World Social Forum” (22 min video)

**THURSDAY, JANUARY 24**

- 08:30 am**                    **Breakfast in Golden Gate Room at the Conference Center**
- 09:00 am**                    **Welcome / Introductions**
- 09:30 –  
09:50 am**                    **Context Setting**
- Characteristics of social justice movements: Some initial thoughts
  - What do we see from where we’re at: Data from funder surveys
- 9:50 –**                        **Break to Create Café Ambiance**
- 10:00 –  
11:30 am**                    **World Café Conversation: Social Justice Movements**
- Based on your own knowledge and experience:
    - \* **Round 1** (25 mins): What particularly vibrant social justice movements do you know about? What makes them so? What are some of the dilemmas and opportunities to movement building?
    - \* **Round 2** (25 mins): If there were one thing that hasn’t yet been said in order to reach a deeper understanding of movement building, what would that be?
    - \* **Round 3, Reflections** (30 mins): What has been most meaningful in your Café rounds? Are there patterns, themes or deeper questions? What 1-2 insights or learning “must be” shared with the large group? Capture “the essence” on 2<sup>nd</sup> flip chart sheet, or on construction paper.
- Harvesting the Wisdom**
- 11:30 –**                        \* Report Back to the Large Group and Posting  
\* Group Reflection

12:00 – 01:30 pm	<b>Networking Lunch Break</b>
01:30 – 02:00 pm	<b>Social Forums</b> <ul style="list-style-type: none"> <li>- <b>The World Social Forum and the Americas Forum:</b> History, Impacts, Challenges/Opportunities; Reflect back on the Café experience, especially when talking about challenges and opportunities. (Rolando Lopez and Mario Lopez Godinez)</li> <li>- <b>US movements:</b> Overview of social movements in the US, and framing the discussion on the US Social Forum, (Michael Guerrero)</li> </ul>
02:00 – 03:00 pm	<ul style="list-style-type: none"> <li>- <b>The US Social Forum:</b> What it is, how it contributes to US and global movement building and its plans for the future. Reflect and connect back to the Café experience.</li> <li>- <b>Q &amp; A</b></li> </ul>
03:00 – 03:10 pm	<b>Break to Create World Café Ambiance</b>
03:10 – 04:10 pm	<b>World Café 2: Building on Key Insights from Morning Café and Earlier Afternoon discussions</b> <ul style="list-style-type: none"> <li>- Based on your own knowledge and experience: <ul style="list-style-type: none"> <li>* <b>Round 1 (30 mins):</b> What can we learn from what has happened in the past, and what possibilities do we see now? What conversation, if begun today, could ripple out in a way that created new opportunities for social justice movements? What seed might we plant together today that could make a difference to the future of social movements?</li> <li>* <b>Round 2 (30 mins):</b> What was the most exciting or challenging thing you heard in these World Café conversations? What has been your/our major insight or learning? What is at the “center” of the table, the essence? Capture “the essence” on 2<sup>nd</sup> flip chart sheet, or on construction paper.</li> </ul> </li> </ul>
04:10 – 04:55 pm	<b>Harvesting the Wisdom</b> <ul style="list-style-type: none"> <li>* Each table shares “essence” and passes it forward to post.</li> <li>* Group Reflection: If there were a single voice in the room, what would it be saying? Do we notice any patterns, and what do those patterns point to? How do they inform us for our respective sector meetings tomorrow?</li> </ul>
04:55 – 05:00 pm	<b>Summary/Closing/Announcements</b>
5:00 pm	<b>Meeting Adjourns</b>

***Please Note:*** A timeline will be posted along one wall. Please come prepared to post upcoming initiatives and concrete opportunities likely to enhance movement building.

## **FRIDAY, JANUARY 25**

**08:30 am**                      **Breakfast at in the Golden Gate Room at the Conference Center**

*Funders and movement representatives meet separately, each dealing in their own way with issues of funder support to movement building.*

### **Funders' Agenda**

**09:00 –**                      **Check-In**

**09:30 am**

- Recommit to meeting goals, agenda and ground rules
- Review and assess previous day's work

**09:30 –**                      **World Café Conversation: Funder Support to Movement building**

**11:00 am**

- Based on your own knowledge and experience:
  - \* **Round 1** (20 mins): ***What can be learned from the history of funder support to movement building?*** What different strategies are used, and which approaches have proved successful, and unsuccessful? Any insights after yesterday's set of Café conversations? What are some of the more problematical aspects of funder support to movements? What are key disconnects or gaps?
  - \* **Round 2** (20 mins): ***How is support garnered internally?*** What different internal strategies are used, and which approaches have proved successful, and unsuccessful? How do we talk about movements and movement building within our own institutions? How do we develop internal support for long-term processes of change?
  - \* **Round 3** (20 mins): ***What links exist between domestic funding strategies and global issues?*** When do we know if connecting to global movements strengthens domestic work and how can we evaluate its impact? What does a program that links domestic grantmaking with global issues look like? How could we promote such local-global linkages within our foundations?
  - \* **Full Group Discussion (30 mins)**: What from the discussion taking place in the three rounds of café conversation, provided a new insight, needed ideas/suggestions for current challenges, ideas for possible future challenges, etc.? What do sharings point to? What is most exciting? What is still missing? Record on flip chart.

**BREAK**

11:00 –  
11:10 am

11:10 –  
12:00 pm

### **Funder Organizing: Brainstorming in Small Groups**

- What concrete opportunities/initiatives can we organize to deepen our understanding of these issues and to better provide effective support to social justice movement building?
- What constraints can we re-frame as “challenges having solutions in the not-so-distant future.”

12:00 –

### **Lunch Break and informal networking**

02:00 –  
02:30 pm

### **Funder Organizing: Making Commitments (Where Possible!)**

- Initiatives explained and tentative working groups formed as needed and useful.

02:30 –  
03:00 pm

**Prepare report for joint session with activists:** Insights, Conclusions, Proposals and Initiatives that emerged, What you need (as funders) from activists.

*Activists meet on their own, from 9:00 am – 3:00 pm, but also prepare a similar report back for the funders:* Insights, Conclusions, Proposals and Initiatives that emerged, What you need (as activists) from funders.

*Funders and movement representatives reconvene*

03:00 –  
04:30 pm

### **Moving Forward**

- Funders / movement representatives report on their work; ask clarifying questions. Members of the group are asked:
  1. What surprises/excites you about the report you just heard?
  2. Which initiatives or proposals seem the most promising?
  3. If you had been at the other meeting, what you would have suggested/added/ changed?

*(10 minute report sharing and clarifying questions; 15 minutes for each sector to respond to questions above.)*

- Tentative Commitments: To the extent appropriate, funders and movement activists can commit to further efforts in support of movement building, to be taken up separately or in cooperation with those at our meeting, and with others not yet involved. We will be referring back to the list of activities, proposals and initiatives.
- Based on general consensus on the one hand and network capacities on the other, FNTG summarizes actions it can commit to in order to move this larger process, as well as specific elements, forward.

4:30

### **Assessment and Closure**

- Individual check-outs and assessments of the meeting
- Music and songs to close

## Appendix 7: FNTG Purpose Statement

### PURPOSE STATEMENT

The mission of the Funders Network on Trade and Globalization is to support funders from foundations and other giving programs in their efforts to promote global relations, policies and institutions that foster environmentally sustainable, human-centered and just economic development in the US and around the world.

Globalization can be described as the combined influences of trade liberalization, market integration, international finance and investment, technological change, the increasing distribution of production across national boundaries and the emergence of new structures of global governance. Globalization and its impacts have profound implications for a broad range of issues important to the funding community.

These issues range from the sustainable use of the worlds' resources and the protection and preservation of the environment to the need to improve living standards, safeguard human rights, promote and protect cultures, and ensure democratic and responsive global governance.

FNTG has emerged out of concerns that the full implications of globalization are neither sufficiently understood nor adequately addressed by foundations and other members of the funding community. The network's goals are to:

- Raise awareness of the relevance of international trade and other globalization issues to the funding community;
- Identify information needs of funders, focus on emerging global issues and promote potential funding opportunities and alliances in ways that help increase the strategic impact of grantmaking; and
- Increase financial resources devoted to environmentally sustainable, human-centered and just economic development worldwide.

FNTG, a working group with the Environmental Grantmakers Association, is governed by an independent Steering Committee. Its current members are:

- Heeten Kalan, New World & Panta Rhea Foundations
- Jon Cracknell, JMG Foundation
- Lael Parish, Moriah Fund
- Laura Livoti, French American Charitable Trust
- Lisa Jordan, Ford Foundation
- Millie Bucanan, Jessie Smith Noyes Foundation
- Sarah Christiansen, Solidago Foundation
- Dana Lanza, Environmental Grantmakers Association
- Jeff Furman, Ben & Gerry's Foundation

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